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Agora Cyber Charter School

Board of Trustees Policy

MEMBERSHIP ON THE BOARD OF TRUSTEES

Election of Members and Composition of the Board

The appointment or election of members to Agora Cyber Charter School's ("Agora") Board of Trustees (the "Board") and the composition of the Board shall be in accordance with the Bylaws of Agora.

The Chief Executive Officer ("CEO") shall attend all meetings of the Board, except where expressly directed otherwise.

Qualifications of Trustees

Each member of the Board shall meet the following qualifications:

1. Shall be of good moral character.
2. Shall be a natural person eighteen (18) years of age or older.
3. Effective for any Board member appointed or elected as of July 17, 2024, shall be a resident of the Commonwealth of Pennsylvania.
4. Effective July 17, 2025, at least one member of the Board shall be a parent of a student currently enrolled and attending the Charter School.
5. Shall take and subscribe to the oath or affirmation as set forth in Section 321 of the Pennsylvania Public School Code before entering the duties of the office of Trustee.

6. Shall not, as a private person, engage in any business transaction with Agora, be employed in any capacity by Agora, or receive pay from Agora for any services rendered to Agora.
7. Shall not consist of any individual who is a family member of the administrator of the school.
8. Shall file a statement of financial interests with the Board Secretary or designee at the following times:
 - a. Before taking the oath of office or entering upon his/her duties.
 - b. Annually by May 1 while serving on the Board.
 - c. By May 1 of the year after leaving the Board.
9. Shall not have been convicted of offering or accepting bribes as set forth in Sections 325 and 326 of the Pennsylvania Public School Code.

Term of Office

The term of office of each Trustee shall be three (3) years and shall expire at the conclusion of the annual meeting, as provided in the Bylaws. Trustees may be reappointed for additional terms in accordance with the Bylaws.

Removal of Trustees

A Trustee may be removed by the Board in accordance with the Bylaws, or by the court for proper cause, in accordance with law.

Vacancies

A vacancy shall occur by reason of death, resignation, removal, disqualification or otherwise, or as the result of an increase in the number of Trustees. Such vacancy shall be filled by the Board in accordance with the Bylaws.

Orientation and Materials

The Board believes that the preparation of each Trustee for the performance of duties is essential to the effectiveness of the Board's functioning. Accordingly, the CEO or designee shall give each new Trustee for use during his/her term on the Board the following items:

1. A copy of the Bylaws and written Charter.
2. A copy of the Board Policy Manual and any accompanying Board procedures and/or administrative guidelines.
3. A copy of the Employee Handbook and Student Handbook.
4. Access to the most recent edition of *Robert's Rules of Order, Revised Edition*.
5. A copy of the current budget, audit report, and related fiscal materials.
6. Access to information on comprehensive planning, curriculum, assessments, facilities planning and Agora programs.

Each new Trustee shall meet with the CEO and President of the Board of Trustees to discuss Board functions and policy, and to gain an understanding of the operation of Agora.

Education/Training

Each newly elected Trustee shall complete the Charter School Trustee Training program in accordance with Section 328 of the Public School Code. 24 Pa. Stat. § 3-328.

Each Trustee during the Trustee's fifth year of service on the Board and every four (4) years thereafter shall complete the advanced Charter School Trustee Training program in accordance with Section 328 of the Public School Code. 24 Pa. Stat. § 3-328.

Expenses

A Trustee may receive reimbursement for reasonable expenses actually incurred in connection with Agora business, which shall not include or be construed to include, compensation to individual Trustees.

TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH THE SCHOOL'S CHARTER OR APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS AND/OR CHARTER CONTROL.